TO: All Persons/Entities That Have received DCMHMR Center's

FROM: Pamela Gutierrez, Executive Director

RE: Amendment to RFA #0824 – Youth Empowerment Services (YES) Waiver Services

DATE: February 24th, 2025

## **AMENDMENT**

On January 20<sup>th</sup>, 2025, Presidential Donald Trump issued executive order (E.O.) 14151 titled "Ending Radical and Wasteful Government DEI Programs and Preferencing". This E.O. seeks to end diversity, equity, and inclusion (DEI) programs—which are sometimes referred to as diversity, equity, inclusion, and accessibility (DEIA) programs—throughout the federal government. To be in compliance, with the anticipation DEI initiatives the Denton County MHMR Center will be taking out their DEI statement and changing it to,

"At Denton County MHMR Center, we are committed to fostering a culture where all individuals feel welcomed, valued, and respected. We believe this foundation is essential in promoting collaboration and driving innovation. This approach supports a work environment that prioritizes teamwork and a person-centered treatment environment, benefiting both the individuals we serve and their families."

If you have any questions, please contact Service Contract Administrator, Natalee Galvan at nataleeg@dentonmhmr.org.

Thank you, Pam Gutierrez Executive Director