

TO: All Persons/Entities That Have received DCMHMR Center's

FROM: Pamela Gutierrez, Executive Director

RE: Amendment to RFA #02122025 – Intellectual & Development Disabilities Open Enrollment

DATE: February 24th, 2025

AMENDMENT

On January 20th, 2025, Presidential Donald Trump issued executive order (E.O.) 14151 titled "Ending Radical and Wasteful Government DEI Programs and Preferencing". This E.O. seeks to end diversity, equity, and inclusion (DEI) programs—which are sometimes referred to as diversity, equity, inclusion, and accessibility (DEIA) programs—throughout the federal government. To be in compliance, with the anticipation DEI initiatives the Denton County MHMR Center will be taking out their DEI statement and changing it to,

"At Denton County MHMR Center, we are committed to fostering a culture where all individuals feel welcomed, valued, and respected. We believe this foundation is essential in promoting collaboration and driving innovation. This approach supports a work environment that prioritizes teamwork and a person-centered treatment environment, benefiting both the individuals we serve and their families."

If you have any questions, please contact Service Contract Administrator, Natalee Galvan at nataleeg@dentonmhmr.org.

Thank you, Pam Gutierrez Executive Director





Certificate Of Completion

Envelope Id: 672071AF-ABD5-4ACD-90A5-8E572732CFD7

Subject: Complete with Docusign: Amendment DEI Statement IDD.pdf

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Document Pages: 1 Signatures: 1 Envelope Originator: Initials: 0 Certificate Pages: 1 Natalee Galvan

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nataleeg@dentonmhmr.org IP Address: 97.75.123.50

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2/25/2025 2:59:51 PM

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Pam Gutierrez pam@dentonmhmr.org **Executive Director**

Denton County MHMR Center

Security Level: Email, Account Authentication

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Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	2/25/2025 3:00:09 PM
Certified Delivered	Security Checked	2/25/2025 3:42:48 PM
Signing Complete	Security Checked	2/25/2025 3:42:54 PM
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